

HERE IS HOW THE .05 % Lump Sum for the 2016 -2017 School Year is CALCULATED.

It is on your Pay this week and is written as PD Pay.

There is an example below, not everyone's will be the same.

If you have any issues or any discrepancies, please, call Elle How at (905)518-6937.

In the **Earning** box take the **Total** of 2016 gross earnings for the last pay of the year, **Dec 29, 2016**. (this is the total that covers all shift premiums, Overtime, anything that is over your **REG earnings**).

For the Period of **Dec 18, 2016 to Dec 31, 2016**

| Earning | | | |
|--------------|-------|------------|--------------------|
| Type | Units | Amount | YTD |
| DAYS_NOT | .00 | \$0.00 | -\$27.13 |
| REG | .00 | \$1,856.80 | \$47,366.48 |
| CUPE BES | 40.00 | \$13.20 | \$450.95 |
| CUPE WWA | .00 | \$0.00 | \$180.60 |
| OT 1.5 | 4.00 | \$139.26 | \$13,344.82 |
| OT 2.0 | .00 | \$0.00 | \$542.64 |
| RETRO | .00 | \$0.00 | \$703.79 |
| VVAC% NP | .00 | \$5.57 | \$555.51 |
| VAC. PAY | .00 | \$0.00 | \$28.15 |
| Total | 44.00 | \$2,014.83 | \$63,145.81 |

In the Earning box of Aug 25, 2016 take the **Total** and Subtract the Total from the Dec 29, 2016 pay.

For the Period of **Aug 14, 2016 to Aug 27, 2016**

| Earning | | | |
|--------------|--------|------------|--------------------|
| Type | Units | Amount | YTD |
| DAYS_NOT | .00 | \$0.00 | -\$9.04 |
| REG | .00 | \$1,808.80 | \$30,749.60 |
| CUPE BES | 56.00 | \$18.48 | \$340.23 |
| CUPE WWA | 56.00 | \$8.40 | \$154.65 |
| OT 1.5 | 12.00 | \$406.98 | \$11,548.08 |
| OT 2.0 | .00 | \$0.00 | \$542.64 |
| RETRO | .00 | \$0.00 | \$703.79 |
| VVAC% NP | .00 | \$16.28 | \$483.64 |
| VAC. PAY | .00 | \$0.00 | \$28.15 |
| Total | 124.00 | \$2,258.94 | \$44,541.74 |

Dec 29, 2016 Total Earnings – Aug 25, 2016 Total Earnings = SUM for 2016 Sept – Dec

63,145.81 – 44,541.74 = 18,604.07

Then take the Total of gross earnings from your last pay on Aug 24, 2017.

For the Period of Aug 13, 2017 to Aug 26, 2017

| Earning | | | |
|--------------|-------|------------|-------------|
| Type | Units | Amount | YTD |
| DAYS_NOT | .00 | -\$18.66 | -\$65.31 |
| REG | .00 | \$1,866.40 | \$31,707.68 |
| CUPE BES | .00 | \$7.92 | \$214.52 |
| OT 1.5 | .00 | \$0.00 | \$4,159.47 |
| VVAC% NP | .00 | \$0.00 | \$166.39 |
| Total | .00 | \$1,855.66 | \$36,182.75 |

ADD it with the SUM for 2016 Sept - Dec

Jan – Aug 2017 Total + SUM for 2016 Sept- Dec = Total Earnings for Sept 2016 through to Aug 2017

36,182.75 + 18,604.07 = 54,786.82

Take the Total Earnings for 2016 through to Aug 2017 and multiply it X .005 = 273.93

54,786.82 X .005 = 273.93

The Lump Sum Payment is \$ 273.93